

## Chairman's Introduction

*This month's Newsletter contains a link to the PFEW National Police Pay Survey which I would urge you all to complete so we have sufficient evidence to support our case to the Police Remuneration Review Body.*

*Following the success of our initial event we, your Federation, are organising a further Post Incident Procedures Seminar at the Marriott Hotel, Gosforth Park in October this year in order for more officers to be given an opportunity to attend.*

*We have also introduced a range of monthly Surgeries on subjects such as Mortgage Advice, Financial Planning, Will Making and Family Law for the further benefit of our members.*



*Jim Gray*  
**JBB Chairman**

## National Police Pay Survey – Have Your Say!

The PFEW annual online Police Pay Survey has just been launched and this year, for the first time, this will go out directly to members via the national PFEW database.

The survey, which is one of the largest national surveys of its kind in the UK, provides important information used as evidence to the Police Remuneration Review Body (PRRB) - the body which determines police pay. It is therefore very important that we achieve a maximum response to provide the PFEW negotiating team with critical evidence to argue our case and to influence any changes. [Click here to take part in the PFEW Pay Survey 2016](#) which will remain open until the end of June.

## RMS/Annual Leave/Red Circle Days

Can we remind officers and supervisors when submitting/authorising **Annual Leave** requests via the RMS, please ensure that you protect your Rest Days at the beginning and end of leave periods to avoid being allocated duties in the event of any cancelled Rest Days for major events.

**Red Circle Days** were negotiated by Northumbria Police Federation on your behalf as a means of protecting Rest Days for particularly important occasions. Red Circle Days are outside of Police Regulations, are managed locally and are subject to the same criteria as Annual Leave.

**Red Circle Days** should be requested well in advance in order to protect Rest Days where members have prearranged events. If you experience any issues in this regard, please contact your local Federation Representative or the Federation Office.

## Date for your diary – Further Federation Post Incident Procedures Seminar

Following the success of our initial Post Incident Procedures Seminar held on Tuesday 12 April, we are planning another event on **Thursday 20 October 2016 at the Marriott Gosforth Park Hotel** for appropriate officers *who were unable to attend the first event.*

Again, a number of high profile speakers from throughout the country will be attending and the event will be invaluable to any *subscribing* federated member should they find themselves involved in a serious incident. The target audience will include Custody Sergeants, Police Drivers and indeed any officer who comes into contact with the general public on a regular basis.

Full details will be circulated via email broadcast in due course, with the option to add your details to a Helpscreen, as previously.

## Monthly Advice Surgeries

We are delighted to announce that, in our continuing efforts to improve the services we provide to our members, we are introducing monthly advice surgeries on a variety of topical subjects, as follows. Initial appointments on all these surgeries are free of charge to subscribing members.

### **WILL MAKING SURGERY (Hosted By Taylor-Hall)** **TUESDAY 14 JUNE AT THE FEDERATION OFFICE**

[Taylor-Hall](#) is a 'Whole of Market' broker with 30 years of industry experience and technical excellence. To book your appointment, please email the Federation Office - [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk)

### **MORTGAGE ADVICE SURGERY (Hosted By Police Mutual)** **TUESDAY 21 JUNE AT THE FEDERATION OFFICE**

To book your appointment, please either call the [Police Mutual](#) mortgage clinic on **0800 652 8984** or [click on this link](#)

### **FAMILY LAW SURGERY (Hosted By Holmes Family Law)** **TUESDAY 28 JUNE AT THE FEDERATION OFFICE**

[Holmes Family Law](#) are a leading family law firm based in Gateshead. Their solicitors offer a bespoke, specialist legal service to Northumbria Police Federation Members and their families advising on all aspects of Family Law. They offer a free and comprehensive initial hour long appointment. To book a confidential appointment, simply telephone or email Lily Pringle at Holmes Family Law on **0191 500 9337** or [lily@holmesfamilylaw.co.uk](mailto:lily@holmesfamilylaw.co.uk).

### **MORTGAGE ADVICE SURGERY (Hosted By Taylor-Hall)** **TUESDAY 5 JULY AT THE FEDERATION OFFICE**

To book your appointment, please email the Federation office - [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk)

### **PRE RETIREMENT FINANCIAL ADVICE SURGERY (Hosted By Police Money Matters)** **THURSDAY 7 JULY AT THE BADGER IN PONTELAND**

One of the aims of these seminars is to ease officers into retirement by enabling them to effectively go from a full salary to a pension income without changing their lifestyles from the point of retirement, up to state pension and beyond. **Please note these seminars are additional to our Pre Retirement Courses.** To book your appointment, please email the Federation office – [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk)

## Secure Members' Area on Federation Website

Just a reminder that we have now launched a *secure area* on our website – [www.norpolfed.org.uk](http://www.norpolfed.org.uk) – for subscribing Members only. The Members' area contains agendas and minutes of the Joint Branch Board and Executive meetings, details of your Federation officials and representatives, links to Member Services and our latest offers. The Members' area can be accessed from a tab on the homepage and will require a login, as instructed.

## St George's Police Children Trust Donor Recruitment Campaign

The St George's Police Children Trust (SGPCT) is running an Awareness Campaign this year which will focus on raising the profile of the Charity to increase both awareness of the cause and the number of donors.

[Click here to read more.](#) [Click here for application to join which should be returned to the Federation Office.](#)

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