

AUTUMN NEWSLETTER

Police Federation of England and Wales (PFEW) Response to Public Sector Pay Freeze Lift

“The Chancellor told us public services are improving, the economy is firmly back on track and wages are rising, but not for most police officers.

His statements about fair and affordable pay will be particularly meaningless for my colleagues unless he puts his money where his mouth is and commits to a substantial increase, which factors in the rising costs of living.”

[Please click here for the full response from National Vice Chair, Ché Donald](#)

PFEW Pay & Morale Survey

The [PFEW Pay & Morale Survey](#) will be open for the whole of November and is an opportunity for you to share your views on pay, conditions and morale.

Can I encourage you all to complete this survey as this year's survey is more important than ever before as the findings will provide us with crucial evidence to support our ongoing national pay campaign in calling for fairer remuneration for police officers and in fighting for a fairer pay system.

In May 2021 PFEW withdrew from the Police Remuneration Review Body (PRRB) after recommendations from the body were once again disregarded by the Government, seeing officers with no uplift in pay despite the efforts and challenges faced during the Covid-19 pandemic. [Click here for further details.](#)

All federated ranks will receive a link to this survey via email.

Physiotherapy & Counselling Services For Group Insurance Members

We are delighted to confirm that our **Physiotherapy, Chiropractic and Counselling** services continue to be delivered at the Federation Office at no additional cost for Group Insurance Scheme members.

If you are a member of the [Group Insurance Scheme](#) and wish to book a Physiotherapy, Chiropractic or Counselling appointment, please ring the Federation Office Reception on **0191 4373766** or email norpolfedreception@polfed.org

If you are not already a subscribing member of our Group Insurance Scheme, this is a comprehensive scheme offering **Life Insurance, Personal Accident Cover, Half Pay Sickness Cover, Worldwide Travel Insurance, Legal Expenses Cover, UK/European Motor Breakdown cover, plus access to a 24 Hour Counselling Helpline & Support Service.** [Click here to read the full Scheme Benefits.](#)

If you are not yet a member and wish to join, [please click here for an application form](#) which should be completed and returned to the info@norpolfed.org.uk for processing. **Please note that applications are welcomed from both Police Officers and Police Staff.**

Group Insurance Scheme Travel Insurance

Our travel insurance providers, Millstream, have provided a travel bulletin which outlines some of the most common queries that officers may have. To read their latest bulleting, please [Click here](#). The full scheme policy, which outlines the cover in more detail, can be found [here](#). **Please check the FCDO travel advice page for the country that you are visiting. If the FCDO is advising against all but essential travel, you would not be covered under our travel insurance.**

The Northern Police Healthcare Scheme – Refer A Friend and Receive £25!

If you are currently a member of our [Healthcare Scheme](#) and you recommend a friend/colleague (*who must be a serving police officer or police staff member*), who then joins the Scheme, **you will receive £25.** You

can refer as many friends/colleagues as you like, so each time a new member is referred by you, **that's another £25 in your pocket.**

Once your nominee joins the Scheme and makes 3 payments, we will email you requesting your bank details to make the appropriate incentive payment directly into your account. **It's that simple!**

For full details of the scheme, including prices and an application form, [please click here](#). Any completed application forms should be sent to healthcare@nfp.polfed.org.

Pre-Retirement Courses

We have one remaining date in 2021 for our Pre-Retirement courses which is:

Thursday 2 December 2021 - Grand Gosforth Park Hotel

This course will be delivered by Carss Financial Partners. If you are interested in attending this course, or any future course, please email info@norpolfed.org.uk.

Police Money Matters Pre-Retirement Seminars

In addition to our Pre-Retirement course, our members can also access *free* **Pre Retirement Financial Advice Seminars**, which are delivered by [Police Money Matters \(PMM\)](#) who have an excellent reputation within the Police Family throughout the UK. Details of the remaining seminar in 2021 is as follows:

Wednesday 17th November 2021 – Seminar – 10.30am to 12.30pm (meet from 10.00am). The Grey Horse, Front Street, East Boldon NE36 0SJ

If you wish to attend this seminar, please email info@norpolfed.org.uk.

Discounts On Alt-Berg Boots

Alt-Berg, the Yorkshire bootmakers, offer exclusive discounts to Police Federation members on their whole range of high quality police boots. The full range can be viewed on their dedicated [site](#).

This site and the **exclusive discounts** offered are password protected for viewing by **Police Federation Members only**. To receive the password, please email info@norpolfed.org.uk

Police Insure

Police Insure provide extremely competitive rates for a range of Insurance products (including Motor Insurance, Home & Contents Insurance etc.) for all serving and retired Police Officers, Staff and Partners. For more information, please visit their [website](#) or call Police Insure on **0161 762 4416**.

Decision Finance

Decision Finance offers free mortgage advice on all mortgages for serving Police Officers & Staff. For more information, please contact Tony Fyall on **07946 599603** or via email tony.fyall@decisionfinanceltd.com

Police Federation – Perkjam Discounts

Members of the Police Federation can sign up for a wide range of discounts through Perkjam. If you would like to sign up, please [click here](#).

Payplan

[Payplan](#) is a Debt Management Company, providing *free* and *impartial* advice and solutions to anyone experiencing financial difficulties. Funded entirely by donations from the Credit Industry, Payplan is able to assist you *entirely free of charge*, whatever your personal circumstances or situation.

Whether you are an officer with existing Debt Management issues or if you feel you may be heading towards such a situation, we would encourage you to call their dedicated Police Debtline free on **0800 009 4146** or [click here for more details](#).

FEDERATION SURGERIES

Due to ongoing Coronavirus implications, we are still unable to hold our usual monthly surgeries at the Federation Office. Our service providers have agreed to offer telephone contact, online meetings or a face-to-face meeting at a location which is convenient to yourself:

Family Law

Holmes Family Law solicitors offer a bespoke, specialist legal service to Northumbria Police Federation Members and their families advising on all aspects of Family Law. They offer a free and comprehensive initial hour long appointment. Please ring **0191 500 9337** or **01670 707338** or email lily@holmesfamilylaw.co.uk

Financial Advice, Mortgages / Investment Services / Wills / Estate Planning

Carss Financial Services offer mortgage, insurance, investment, power of attorney and estate planning advice. The next surgery at the Federation office will be held on **Thursday 25 November**. If you would like to book a place on this, please email info@norpolfed.org.uk

Additional Wills & Estate Planning

Taylor–Hall specialise in Mortgages, Wills and Estate Planning with 30 years of industry experience and technical excellence. They are there to support their clients throughout every stage of their life. Please ring Mark Hall on **07885 041245** or email mark@taylor-hall.co.uk

Holiday Lodge Windermere

There is still limited availability for our [Holiday Lodge in Windermere](#), at specially reduced prices for members of our Group Insurance Scheme.. [Please click here to check availability and to submit a booking enquiry.](#)

The Old Byre, Wandylaw, Northumberland

The Old Byre (sleeps 5) is a three bedroomed stone-built barn conversion located less than half a mile from the A1, is within easy reach of Alnwick, Berwick and Edinburgh. It is available for hire at *substantially* discounted prices by members of our Group Insurance Scheme. [Click here for full details, prices and to access the online booking calendar](#)

The Stables and Wandylaw Cottage

Members of our Healthcare Scheme can book a break in one of our two luxury barn conversions in Wandylaw, Chathill, Northumberland at *very competitive prices*. [Click here for full details, prices and to access the online booking calendar.](#)

Duty Spectacles/Contact Lenses

Just a reminder that the Force will provide financial assistance towards the cost of obtaining duty spectacles/contact lenses, should your optician deem your eyesight requires correction.

Payments will be made up to a maximum of £55. Claims will only be considered every 2 years but there is no time limit on *replacement spectacle lenses*.

Applications should be made on a [SPECS 1](#) form which should be signed and stamped by your optician. Remember to attach the relevant receipts (*copies will suffice*). Completed forms should then be sent to Payroll & Pensions Department at Forth Banks for processing.

INJURY ON DUTY REPORTING

In order for us to continue to provide the best possible service to officers who are injured/assaulted on duty, it is imperative that supervisors complete an Accident Report via the Force system at their earliest possible convenience. This then allows us to contact the respective officers promptly, highlighting the various support options available to them.

Depending on the nature of their injury and which schemes an officer is subscribing to, options can include submitting a **Group Accident claim**, completing a **Civil or Criminal Injuries Compensation claim**, making

an application to attend **The Police Treatment Centres**, reclaiming associated Prescription costs/medical expenses from the Force etc.

The prompt submission of Accident Reports also alerts us to any welfare issues which could potentially arise as a result of an incident/injury, so we can offer ongoing advice and support in relation to any health management issues.

Know Your Rights

Not all officers are aware of their basic entitlements under [Police Regulations](#) and we are keen to spread awareness of these and the support available to our members. [Click here to read a Quick Reference Guide re your main Terms and Conditions](#). If you have any specific queries, please contact your local Federation Representative(s), details of which can be found on the Force's intranet within the Staff Associations section.

Jim

Jim Gray
Chairman

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