

# DECEMBER NEWSLETTER

## REPRESENTING, NEGOTIATING & INFLUENCING

As you know, your Federation is here to advise and assist you throughout the year with any Conduct, Criminal, Health Management or other issues that may affect your day to day work as a police officer, whether on or off duty.

Should you require any assistance, then please make us your first point of contact so we can effectively negotiate and represent you from the outset.

## INJURY ON DUTY REPORTING

In order for us to continue to provide the *best possible* service to officers who are injured/assaulted on duty, it is imperative that supervisors complete an Accident Report via the Force system *at their earliest possible convenience*. This then allows us to contact the respective officers promptly, highlighting the various support options available to them.

Depending on the nature of their injury and which schemes an officer is subscribing to, options can include submitting a **Group Accident claim**, completing a **Civil or Criminal Injuries Compensation claim**, making an application to attend **The Police Treatment Centres**, reclaiming associated Prescription costs/medical expenses from the Force etc.

The prompt submission of Accident Reports also alerts us to any welfare issues which could potentially arise as a result of an incident/injury, so we can offer ongoing advice and support in relation to any health management issues.

## CARRYING TASER IN COURT

After many years of challenging, lobbying and providing evidence from our members, the Lord Chief Justice has agreed to allow officers to carry Taser in Court as part of their operational equipment when attending Court on routine business, such as giving evidence or delivering exhibits. [Click here to read more.](#)

## ANNOUNCING REDUCED HEALTHCARE SUBSCRIPTIONS FOR MEMBERS' CHILDREN

**We are delighted to announce that, with effect from 1 January 2021, Healthcare subscriptions for adult children (aged 21- 29) of *existing* members of the Scheme will decrease from £29 to £16, representing a saving of £13 per month. [Please click here for full pricing details.](#)**

Serving officers and Police Staff who are members of the Scheme can add their children to their membership before a child reaches their 21<sup>st</sup> birthday by emailing [pchapman@npf.polfed.org](mailto:pchapman@npf.polfed.org) giving full name(s) and date(s) of birth.

[The Northern Police Healthcare Scheme](#), administered from the Federation Office, is a self-financing Trust, offering private medical treatment to subscribing members and their families. With subscriptions from **only £16 a month** (*including free Police Treatment Centre membership*) the Scheme makes private healthcare affordable to all.

If you are not yet a member of the [Healthcare Scheme](#) and wish to join please [click here](#) for the relevant application form, which should be completed and returned to [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) for processing.

## PHYSIOTHERAPY & COUNSELLING SERVICES FOR GROUP INSURANCE MEMBERS

Just a reminder that **Physiotherapy, Chiropractic, Sports Massage and Counselling** services are now available at the Federation Office *free of charge* for members of our [Group Insurance Scheme](#). Please be assured that these new services are provided in *strict compliance* with all guidelines relating to

the current Covid-19 pandemic.

If you are a member of the [Group Insurance Scheme](#) and wish to book a Physiotherapy, Chiropractic or Counselling appointment, please ring the Federation Office Reception on **0191 437 3766** or email [norpolfedreception@polfed.org](mailto:norpolfedreception@polfed.org)

## **GROUP INSURANCE SCHEME BENEFITS**

Our [Group Insurance Scheme](#) is a comprehensive scheme offering **Life Insurance, Personal Accident Cover, Half Pay Sickness Cover, Worldwide Travel Insurance for member/partner/children, Legal Expenses Cover, and UK/European Motor Breakdown cover (now provided by the RAC), plus access to a 24 Hour Counselling Helpline & Support Service** all for around **60p per day!** [Click here to read the full Scheme Benefits.](#)

As detailed above, membership of this Scheme also enables access to **Physiotherapy, Chiropractic and Counselling services**. If you are not yet a member and wish to join, [please click here for an application form](#) which should be completed and returned to the [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) for processing. **Please note that applications are welcomed from both Police Officers and Police Staff.**

## **FEDERATION SURGERIES**

Due to ongoing Coronavirus implications, we are still unable to hold our usual monthly surgeries at the Federation Office. We have therefore approached our service providers who have agreed to offer telephone contact should any members require advice or assistance with any of the following issues in the interim period:

### **Family Law**

Holmes Family Law solicitors offer a bespoke, specialist legal service to Northumbria Police Federation Members and their families advising on all aspects of Family Law. They offer a free and comprehensive initial hour long appointment. Please ring **0191 500 9337 or 01670 707338** or email [lily@holmesfamilylaw.co.uk](mailto:lily@holmesfamilylaw.co.uk)

### **Financial Advice (including Covid-19 related financial issues), Mortgages / Investment Services / Wills / Estate Planning**

Carss Financial Services offer mortgage, insurance, investment, power of attorney and estate planning advice. They can also give advice and guidance in relation to the furlough process or other financial issues relating to the Covid-19 situation. Please ring Steve Carss on **07775 575445** or email [info.cfp@btconnect.com](mailto:info.cfp@btconnect.com)

### **Additional Wills & Estate Planning**

Taylor–Hall are a ‘Whole of Market’ broker with 30 years of industry experience and technical excellence. They are there to support their clients throughout every stage of their life. Please ring Mark Hall on **07885 041245** or email [mark@taylor-hall.co.uk](mailto:mark@taylor-hall.co.uk)

## **OUR HOLIDAY HOMES**

As you know, we now own and manage four Holiday Homes, two for the benefit of our [Group Insurance Scheme Members](#) and two for the benefit of our [Healthcare Scheme Members](#). The purpose of these Holiday Homes is to offer *high quality, affordable* breaks to members of these Schemes.

### **Holiday Lodge Windermere**

We have now released dates for the whole of 2021 for our [Holiday Lodge in Windermere](#), at specially reduced prices for members of our [Group Insurance Scheme](#). [Click here for 2021 prices.](#) [Please click here to check availability and to submit a booking enquiry.](#)

## **The Old Byre, Wandylaw, Northumberland – Short Breaks now available**

[The Old Byre](#) (sleeps 5) is a three bedroomed stone-built barn conversion located less than half a mile from the A1, is within easy reach of Alnwick, Berwick and Edinburgh. It is available for hire at *substantially* discounted prices by members of our [Group Insurance Scheme](#) for 3, 4 and 7 night bookings. [Click here for full details, prices and to access the online booking calendar](#)

## **The Stables and Wandylaw Cottage**

Members of our [Healthcare Scheme](#) can book a break in one of our two luxury barn conversions in Wandylaw, Near Chathill, Northumberland at *very competitive prices*. [Click here for full details, prices and to access the online booking calendar.](#)

## **Know Your Rights**

Not all officers are aware of their basic entitlements under [Police Regulations](#) and we are keen to spread awareness of these and the support available to our members. [Click here to read a Quick Reference Guide re your main Terms and Conditions.](#) If you have any specific queries, please contact your local Federation Representative(s), details of which can be found on the Force's intranet within the Staff Associations section.

***On behalf of everyone at Northumbria Police Federation, may I take this opportunity to wish you and your families all a very Merry Christmas and all the best for 2021. Be safe.***

*Jim*

**Jim Gray  
Chairman**

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