

## SEPTEMBER NEWSLETTER

### **Shift Change Consultation Survey \*closes midnight on Friday 6 September\***

Your Federation recently launched a survey to gather the views of those officers affected by the proposed Shift Pattern changes so we can properly represent the views of our members.

It is therefore **very important** that you take the time to complete this very simple, one 'Yes/No?' question, survey (*if you haven't already done so*).

Please note this is not a formal ballot, as Police Regulations only require the Chief Constable to consult with the Police Federation regarding such shift changes.

[Click here to start the Survey, which should only be completed if you are affected by the proposed Shift Pattern](#)

### **Post Incident Procedures Seminar – Tuesday 8 October 2019**

We still have some places available on our **Post Incident Procedures Seminar** to be held on **Tuesday 8 October 2019** at the [Grand Gosforth Park Hotel, Newcastle](#).

A number of high profile speakers from throughout the country will be taking part.

Food and refreshments will be provided throughout the day, as well as a number of free prize draws for attendees.

Duty time has been agreed for all attendees, obviously subject to the exigencies of duty.

This event is open to Police Officers who are subscribing members of the Police Federation. A specific Helpscreen - **HP PIPS** - has been set up on the Force system to enable officers to add their names.

***Please note that you should discuss your attendance with your supervision before applying.***

### **Pensions Update**

Following the Court of Appeal decision regarding the Judges' and Firefighters' pension schemes, we await the Government's decision as to how the situation should be remedied. You may find the following links helpful:-

[Click here for full Pensions background including FAQs](#)

[Government suspended action to rectify the public service cost cap breach](#)

[Click here to read the latest update from the National PFEW Secretary](#)

### **Forthcoming Surgeries**

Your Federation continues to facilitate a variety of surgeries every month for the benefit of **both** Police Officers and Police Staff. These include **Mortgages, Wills, Pre-Retirement Financial Planning, Family Law as well as general Financial Advice**. All initial one hour sessions are **free of charge**. [Click here for details of our forthcoming surgeries, including how to book](#).

## **Pre-Retirement Courses and Seminars**

**Two Day Pre Retirement Courses** delivered by Carss Financial Partners continue to be held at the [Beefeater Moor Farm, Annitsford](#). All 2019 Courses are fully subscribed, however, dates for courses in 2020 will be released in due course.

These Courses are *completely free of charge to our members* and cover such useful subjects as **Financial and Estate planning, Recruitment and CV preparation, as well as Mortgage/Property issues**. Duty time is afforded for all attendees and food and refreshments are provided.

If you are a subscribing Federation member within 18 months of retirement and would like to attend a Pre-Retirement Course, please email [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) to register your interest in the first instance, stating your proposed retirement date.

In addition, our members can also access **Pre Retirement Financial Advice Seminars**, which are delivered by [Police Money Matters](#) who have an excellent reputation within the Police Family throughout the UK

**Please note these Seminars are IN ADDITION to our 2 Day Pre-Retirement Courses held at the Beefeater in Annitsford.**

One of the aims of these Seminars is to ease officers into retirement by enabling them to effectively go from a full salary to a pension income without changing their lifestyles, from the point of retirement right up to state pension and beyond. [Click here for more information](#)

Herewith dates for forthcoming Seminars. A buffet lunch will be provided.

**Wednesday 6 November 9.30 am – 12.30 pm** [Heworth Golf Club, Heworth, Gateshead](#)  
**Wednesday 4 December 9.30 am – 12.30 pm** [The Badger, Ponteland](#)

Please email [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) to book a place on one of these popular events.

### **IMPORTANT - Please Update your Group Insurance Scheme Beneficiary Details**

Serving officers who are members of our [Group Insurance Scheme](#) currently enjoy life cover of **£120,000**, which your nominated beneficiary will receive in the event of your death. It is therefore *very important* that the beneficiary information we hold for you is *current* and *accurate* ensuring there is no confusion as to your wishes, or delay in the relevant payment.

[Please click here to download a Beneficiary Form](#) which should be completed and returned by email to [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) or by internal mail to the Federation Office.

Just a reminder that our [Group Insurance Scheme](#) is currently a comprehensive seven part Scheme offering **Life Insurance, Personal Accident Cover, Half Pay Sickness Cover, Worldwide Travel Insurance for member/partner/children, Legal Expenses Cover, and UK/European Motor Breakdown cover, plus Access to a 24 Hour Counselling Helpline & Support Service** all for around **60p** per day!

If you are not yet a member and wish to join, [please click here for an application form](#) which should be completed and returned to the Federation Office for processing. **Please note applications are welcomed from both Police Officers and both Police Staff.**

## **The Northern Police Healthcare Scheme – Refer A Friend and Receive £25!**

If you are currently a member of our [Healthcare Scheme](#) and you recommend a friend/colleague (*who must be a serving police officer or police staff member*), who then joins the Scheme, **you will receive £25**. You can refer as many friends/colleagues as you like, so each time a new member is referred by you, **that's another £25 in your pocket**.

Once your nominee joins the Scheme and makes 3 payments, we will email you requesting your bank details to make the appropriate incentive payment directly into your account. **It's that simple!**

[Click here to Refer a Friend](#)

[Click here for full details , including application to join](#)

## **OUR HOLIDAY HOMES**

As you know, we now own and manage four Holiday Homes, two for the benefit of our [Group Insurance Scheme Members](#) and two for the benefit of our [Healthcare Scheme Members](#). The purpose of these Holiday Homes is to offer high quality, affordable breaks to members of these schemes.

### **Holiday Lodge Windermere**

Selected 2020 dates are still available for our [Holiday Lodge in Windermere](#), at specially reduced prices for members of our [Group Insurance Scheme](#). [Click here for 2020 prices](#). [Click here to check availability and to submit a booking enquiry](#).

### **The Old Byre, Wandylaw, Northumberland**

[The Old Byre](#) (sleeps 5) is a three bedroomed stone-built barn conversion located less than half a mile from the A1, is within easy reach of Alnwick, Berwick and Edinburgh. It is available for hire at discounted prices by members of our [Group Insurance Scheme](#) and we currently still have availability for selected seven night breaks in 2019.

[Click here for full details, prices and to access the online booking calendar, which now includes 2020 dates](#).

### **The Stables and Wandylaw Cottage**

Members of our [Healthcare Scheme](#) can book a break in one of our two luxury barn conversions in Wandylaw, Near Chathill, Northumberland at *very competitive prices*. We still have availability for the selected 7 night breaks in 2019.

[Click here for full details, prices and to access the online booking calendar, which now includes 2020 dates](#).

## **Know Your Rights**

Not all officers are aware of their basic entitlements under [Police Regulations](#) and we are keen to spread awareness of these and the support available to our members. [Click here to read a Quick Reference Guide re your main Terms and Conditions](#). If you have specific questions regarding your conditions, please contact your local Federation Representative(s).

**Jim Gray**  
Chairman

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