

JULY NEWSLETTER

Pensions Update

You will be aware of the recent news that the Supreme Court has refused the Government leave to appeal the decision of the [Court of Appeal](#), which had previously ruled that the transitional pension arrangements for Firefighters and Judges were illegal on the grounds of age.

Your Federation are now urging the Government to issue its response to this decision as soon as possible in order for us to be able to fully assess what this will mean for all our members, and how those on the different schemes will be affected.

Urgent meetings are taking place this week between the UK Police Pensions Consultative Forum and the Scheme Advisory Board, where all key policing stakeholders, including ourselves, will discuss the implications of the ruling and our next steps.

“Whilst we appreciate members’ concern and demand for immediate answers, this is a highly complex matter and we have to wait for the Government to respond to the Supreme Court’s announcement, analyse their decision and establish what it means for all our members. We will, of course, update you as soon as we have more information”

[Click here to read all background information/updates re Pensions.](#)

PFEW Pay & Morale Survey 2019 – Reminder

The Police Federation of England and Wales (PFEW) launched their annual [Pay & Morale Survey](#) on Monday 10 June, and the link to this was circulated to all police officers via email broadcast on that date.

This is the only national survey giving members the chance to share their views on **Pay, Conditions and Morale** so it is very important that you take the time to complete it, *if you haven’t already done so*.

The findings of the Survey will form the basis of the Police Federation’s formal submission to the Police Remuneration Review Body (PRRB) which, in turn, makes recommendations for our annual Pay Award and Conditions of Service. The survey should only take around 20 minutes to complete and will close on **Monday 29 July**. [Click here to complete the PFEW Pay & Morale Survey 2019.](#)

Post Incident Procedures Seminar – Tuesday 8 October 2019

Just a reminder that we are organising another Post Incident Procedures Seminar on **Tuesday 8 October 2019** at the [Grand Gosforth Park Hotel, Newcastle](#).

A number of high profile speakers from throughout the country will be taking part and refreshments will be provided throughout the day.

The target audience is any officer who comes into contact with the general public on a regular basis and a specific Helpscreen - **HP PIPS** - has been set up on the Force system to enable officers to add their names. Please note you must be subscribing to the Federation to be able to attend.

PFEW Bravery Awards 2019

This year's PFEW Bravery Awards will take place on **Thursday 18 July** at the Royal Lancaster Hotel in London.

Northumbria's nominees this year are Constables Paul Rowell and Hailey Routledge, both of whom exhibited outstanding bravery to detain a violent, volatile male on a busy university campus, both sustaining injuries in the process. [Click here to read more](#)

Chief Constable Winton Keenen said *"Paul and Hailey showed incredible bravery putting their bodies on the line to protect the public. I hear of acts of bravery from police officers and staff every day, but this was undoubtedly an extraordinary display of courage from both officers"*

Forthcoming Surgeries

Your Federation continues to facilitate a variety of surgeries every month for the benefit of both police officers and police staff. These include Mortgages, Wills, Pre Retirement Financial Planning, Family Law as well as general Financial Advice. All initial one hour sessions are **free of charge**.

[Click here for details of our July surgeries, including how to book.](#)

Pre-Retirement Courses 2019

Two further **Two Day Pre Retirement Courses** will be held at the [Beefeater Moor Farm, Annitsford](#) on **Thursday/Friday 5/6 September and Thursday/Friday 20/22 November 2019**. These Courses are *completely free of charge to our members* and cover such useful subjects as Financial and Estate planning, Recruitment and CV preparation, as well as Mortgage/Property issues. Duty time is afforded for all attendees.

If you are a subscribing Federation member within 18 months of retirement and would like to attend a Pre-Retirement Course, please email info@norpolfed.org.uk to register your interest in the first instance, stating your proposed retirement date. Please note places on these very popular Courses tend to go quickly!

OUR HOLIDAY HOMES

As you will be aware, we now own and manage four Holiday Homes, two for the benefit of our [Group Insurance Scheme Members](#) and two for the benefit of our [Healthcare Scheme Members](#). The purpose of these Holiday Homes is to offer high quality, affordable breaks to members of these schemes.

Holiday Lodge Windermere

We have just released dates for the remainder of 2020 for our [Holiday Lodge in Windermere](#), available at specially reduced prices for members of our [Group Insurance Scheme](#). [Click here for 2020 prices.](#) [Click here to check availability and to submit a booking enquiry.](#)

The Old Byre, Wandylaw, Northumberland

[The Old Byre](#) (sleeps 5) is a three bedroomed stone built barn conversion located less than half a mile from the A1, is within easy reach of Alnwick, Berwick and Edinburgh. It is available for hire at discounted prices by members of our [Group Insurance Scheme](#) and we currently have availability on the following dates:

3 – 10 August	-	£489
10 – 17 August	-	£489
21 September – 12 October	-	Prices from £305 per week
9 – 30 November	-	£270 per week

[Click here for full details, prices and to access the online booking calendar.](#)

The Stables and Wandylaw Cottage

As you may be aware, members of our [Healthcare Scheme](#) can book a break in one of our two luxury barn conversions in Wandylaw, Near Chathill, Northumberland at *very competitive prices*. We still have availability for the following **7 night breaks** in 2019:

The Stables (Sleeps 8)

27 September to 4 October	-	£359
18 to 25 October	-	£329
1 to 8 November	-	£319
29 November to 13 December	-	Prices from £300 per week

Wandylaw (Sleeps 4)

13 September to 11 October	-	Prices from £175 per week
18 to 25 October	-	£165
1 to 22 November	-	Prices from £150 per week
29 November to 27 December	-	Prices from £150 per week

[Click here for full details of The Stables/Wandylaw Cottage including prices and to access the online booking calendar](#)

Unsocial Hours Payments

We have received several queries recently in relation to Unsocial Hours allowances in relation to the Bear Scotland payment.

Just to confirm, with effect from November 2018, Unsocial Hours allowance will only be paid for *actual* hours worked and is included in the annual holiday pay (Bear Scotland) calculation.

N.B. When carrying out CADRE duties, officers would need to clock onto RMS in order to receive the allowance.

Know Your Rights

Not all officers are aware of their basic entitlements under [Police Regulations](#) and we are keen to spread awareness of these and the support available to our members. [Click here to read a Quick Reference Guide re your main Terms and Conditions](#). If you have specific questions regarding your conditions, please contact your [local Federation Representative\(s\)](#).

Jim Gray
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