

## JUNE NEWSLETTER

### Post Incident Procedures Seminar – Tuesday 8 October 2019

We are delighted to announce that we are organising another Post Incident Procedures Seminar on **Tuesday 8 October 2019** at the [Grand Gosforth Park Hotel, Newcastle](#).

A number of high profile speakers from throughout the country will be taking part and refreshments will be provided throughout the day.

The target audience is any officer who comes into contact with the general public on a regular basis. A specific Helpscreen - **HP PIPS** - has been set up on the Force system to enable officers to add their names. **Please note you must be subscribing to the Federation to be able to attend.**

These events are always popular with our members and places are limited, so we would encourage you to register your interest *promptly*.

### Forthcoming Surgeries

Your Federation continues to facilitate a variety of surgeries every month for the benefit of both police officers and police staff. These include Mortgages, Wills, Pre Retirement Financial Planning, Family Law as well as general Financial Advice. All initial one hour sessions are *free of charge*. [Click here for details of our June surgeries, including how to book.](#)

### Pre Retirement Courses 2019

Your Federation continue to organise **Two Day Pre Retirement Courses** - facilitated by Steve Carss of Carss Financial Partners Ltd - *completely free of charge to our members*. These Courses cover such useful subjects as Financial and Estate planning, Recruitment and CV preparation, as well as Mortgage/Property issues. Duty time is afforded for all attendees.

The following are the Pre Retirement Course dates for the remainder of the year, all held at the [Beefeater Moor Farm, Annitsford](#) commencing at **9.00 am** on both days:

**Thursday/Friday 20/21 June**

**Thursday/Friday 5/6 September**

**Thursday/Friday 21/22 November**

If you are a subscribing Federation member and within 18 months of retirement and would like to attend a Pre Retirement Course, please email [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) to register your interest in the first instance, stating your proposed retirement date.

### Pre-Retirement *Financial Investment Seminars*

In addition, Northumbria Police Federation also facilitate Pre Retirement Financial Advice Seminars, hosted by [Police Money Matters](#), who have developed an excellent reputation and level of trust within the Police Family throughout the UK. **Please note these Seminars are IN ADDITION to our Two Day Pre Retirement Courses detailed above.**

One of the aims of these Seminars is to ease officers into retirement by enabling them to effectively go from a full salary to a pension income without changing their lifestyles, from the point of retirement right up to state pension and beyond. [Click here for more information](#)



**29 November to 27 December - Prices from £150**

[Click here for full details of The Stables/Wandylaw Cottage including prices and to access the online booking calendar](#)

## **Injuries on Duty**

Should you be involved in an Accident or Injury on duty, it is *vital* that the circumstances are recorded on the Force's Accident Reporting database in order for you to receive appropriate advice and support both from the Force and your Federation. **Please ensure that your first line supervision records any duty related accident/injury as soon as possible, giving a *full* and *comprehensive* account of the incident. Failure to do so may affect your entitlements under Police Pension Regulations, [Police \(Injury Benefit\) Regulations 2006](#) and/or any claim for associated Department of Work & Pensions benefits.**

Following submission of your injury report, should a secondary injury or further symptoms develop, you should ask your supervisor to amend the original report accordingly as soon practically possible.

Support options following accidents/injuries on duty include registering the incident with the [Department of Work & Pensions](#), making a Criminal Injuries Compensation or a [Civil Claim](#), claiming under the Personal Accident element of the [Group Insurance Scheme](#) (*if subscribing*) or submitting an application to attend [The Police Treatment Centres](#) (*again if subscribing*).

In addition, if you are subscribing to [Northumbria Police Benevolent Fund \(Lilian Eve\)](#), in certain circumstances, the Committee can consider offering recuperative breaks at their Lodge in the Lake District.

[The Blue Lamp Foundation](#) - founded by the late PC David Rathband – also provides a range of Grants to Emergency Services personnel who have been injured in the course of duty. [Click here for more details and to apply for one of their Grants, if applicable](#)

Remember you can reclaim any medical expenses (including dental) associated with an accident/injury on duty by submitting a Fin 7 (Miscellaneous Claim Form).

N.B. 'Near Misses' should always be reported to your supervisor, who should inform the Force Health & Safety Manager accordingly. [Click here for details of what constitutes a Near Miss under Health & Safety Executive guidelines.](#)

## **Know Your Rights**

Not all officers are aware of their basic entitlements under [Police Regulations](#) and we are keen to spread awareness of these and the support available to our members. [Click here to read a Quick Reference Guide re your main Terms and Conditions.](#) If you have specific questions regarding your conditions, please contact your [local Federation Representative\(s\)](#).

**Jim Gray**  
**Chairman**  
**Northumbria Police Federation**

Northumbria Police Federation, 11-14 Apex Business Village, Annitsford, Cramlington,  
 Northumberland NE23 7BF Tel: 0191 437 3000

Website: [www.norpolfed.org.uk](http://www.norpolfed.org.uk) Email: [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk)



@northumbriefed



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