

# SEPTEMBER NEWSLETTER

## NEW PAYSCALES WEF 1 SEPTEMBER 2020

As you are aware, following a review by the Police Remuneration Review Body (PRRB), the Home Secretary announced a **2.5%** pay award for police officers with effect from **1 September 2020**. [Click here for further information.](#) [Click here for all federated and Superintendent rank pay scales with effect from 1.9.2020](#)

## PFEW ANNUAL PAY AND MORALE SURVEY 2020

Just a reminder that a link to the annual [PFEW Pay and Morale Survey](#) has now been circulated to all our members, giving you a chance to share views and inform our vital work on pay and conditions and general police morale. This Survey provides an important source of evidence for our annual submission to the [Police Remuneration Review Body \(PRRB\)](#), which advises the Government on police pay. **\*\*Can I urge you to complete the survey as it will form the basis for the Federation's argument for an increase in our pay in 2021\*\***

[Click here to complete the PFEW Pay & Morale Survey 2020](#), (if you haven't already done so). Please note that the closing date is **Friday 11 September 2020**.

## TAX RELIEF ON FEDERATION SUBSCRIPTIONS

**Did you know that you can claim tax relief on your Federation subscriptions?** If you haven't already registered with HMRC to claim this, you can go back 6 years. In addition, you can also claim tax relief on Flat rate expenses, e.g. uniform cleaning, work boot replacement etc. The following are links to letters pre-addressed to HMRC to enable you to submit these claims:

[Click here to download a letter to reclaim tax for the current year](#)

[Click here to download a letter to reclaim tax for the last 6 years plus Flat Rate Expense Allowance](#)

## DISCOUNTS ON ALT-BERG BOOTS

Alt-Berg, the Yorkshire bootmakers, offer exclusive discounts to Police Federation members on their whole range of high quality police boots. The full range can be viewed on their dedicated '[mini-site](#)'

This site and the **exclusive discounts** offered are password protected for viewing by **Police Federation Members only**. To receive the password, please email [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk)

[Click here to view Alt-berg Police Federation Prices 2020](#)

## PHYSIOTHERAPY & COUNSELLING SERVICES FOR GROUP INSURANCE MEMBERS

Just a reminder that **Physiotherapy, Chiropractic and Counselling** services are now available at the Federation Office *free of charge* for members of our [Group Insurance Scheme](#). Please be assured that these new services are provided in *strict compliance* with all guidelines relating to the current Covid-19 pandemic.

If you wish to book a Physiotherapy, Chiropractic or Counselling appointment, please ring the Federation Office Reception on **0191 437 7366** or email [norpolfedreception@polfed.org](mailto:norpolfedreception@polfed.org)

## GROUP INSURANCE SCHEME BENEFITS

Our [Group Insurance Scheme](#) is a comprehensive scheme offering **Life Insurance, Personal Accident**

**Cover, Half Pay Sickness Cover, Worldwide Travel Insurance for member/partner/children, Legal Expenses Cover, and UK/European Motor Breakdown cover (now provided by the RAC), plus access to a 24 Hour Counselling Helpline & Support Service all for around 60p per day!**

[Click here to read the full Scheme Benefits.](#) As detailed above, membership of this Scheme also enables access to Physiotherapy, Chiropractic and Counselling services.

If you are not yet a member and wish to join, [please click here for an application form](#) which should be completed and returned to the [info@norpolfed.org.uk](mailto:info@norpolfed.org.uk) for processing. **Please note applications are welcomed from both Police Officers and Police Staff.**

## **FEDERATION SURGERIES**

Due to ongoing Coronavirus implications, we are still unable to hold our usual monthly surgeries at the Federation Office. We have therefore approached our service providers who have agreed to offer telephone contact should any members require advice or assistance with any of the following issues in the interim period:

### **Family Law**

Holmes Family Law solicitors offer a bespoke, specialist legal service to Northumbria Police Federation Members and their families advising on all aspects of Family Law. They offer a free and comprehensive initial hour long appointment. Please ring **0191 500 9337** or **01670 707338** or email [advice@holmesfamilylaw.co.uk](mailto:advice@holmesfamilylaw.co.uk)

### **Financial Advice (including Covid-19 related financial issues), Mortgages / Investment Services / Wills / Estate Planning**

Carss Financial Services offer mortgage, insurance, investment, power of attorney and estate planning advice. They can also give advice and guidance in relation to the furlough process or other financial issues relating to the Covid-19 situation. Please ring Steve Carss on **07775 575445** or email [info.cfp@btconnect.com](mailto:info.cfp@btconnect.com)

### **Additional Wills & Estate Planning**

Taylor–Hall are a ‘Whole of Market’ broker with 30 years of industry experience and technical excellence. They are there to support their clients throughout every stage of their life. Please ring Mark Hall on **07885 041245** or email [mark@taylor-hall.co.uk](mailto:mark@taylor-hall.co.uk)

## **THE NORTHERN POLICE HEALTHCARE SCHEME**

[The Northern Police Healthcare Scheme](#), administered from the Federation Office, is a self-financing Trust, offering private medical treatment to subscribing members and their families. With subscriptions from **only £16 a month (including free Police Treatment Centre membership)** the Scheme makes private healthcare affordable to all. [Click here for full details including prices and application form.](#)

## **SPECIAL PERSONAL CONTRACT HIRE OFFERS ON VOLKSWAGEN**

We are pleased to announce that we are still working with [Lookers Volkswagen](#) to provide our members and their immediate families with exclusive offers on Volkswagen personal contract hire vehicles. Offers are only available through [Lookers Volkswagen Scotswood Road](#) . [Click here for full details.](#)

## **OUR HOLIDAY HOMES**

As you know, we now own and manage four Holiday Homes, two for the benefit of our [Group Insurance Scheme Members](#) and two for the benefit of our [Healthcare Scheme Members](#). The purpose of these

Holiday Homes is to offer *high quality, affordable* breaks to members of these Schemes.

### **Holiday Lodge Windermere**

We have now released dates for the whole of 2021 for our [Holiday Lodge in Windermere](#), at specially reduced prices for members of our [Group Insurance Scheme](#). [Click here for 2021 prices..](#) [Please click here to check availability and to submit a booking enquiry.](#)

### **The Old Byre, Wandylaw, Northumberland – Short Breaks now available**

[The Old Byre](#) (sleeps 5) is a three bedroomed stone-built barn conversion located less than half a mile from the A1, is within easy reach of Alnwick, Berwick and Edinburgh. It is available for hire at *substantially* discounted prices by members of our [Group Insurance Scheme](#) for 3, 4 and 7 night bookings. [Click here for full details, prices and to access the online booking calendar](#)

### **The Stables and Wandylaw Cottage**

Members of our [Healthcare Scheme](#) can book a break in one of our two luxury barn conversions in Wandylaw, Near Chathill, Northumberland at *very competitive prices*. [Click here for full details, prices and to access the online booking calendar.](#)

### **Know Your Rights**

Not all officers are aware of their basic entitlements under [Police Regulations](#) and we are keen to spread awareness of these and the support available to our members. [Click here to read a Quick Reference Guide re your main Terms and Conditions.](#) If you have any specific queries, please contact your local Federation Representative(s), details of which can be found on the Force's intranet within the Staff Associations section.

Be safe

*Jim*

**Jim Gray  
Chairman**

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